

REVOLUTIONARY REGIMENTAL STAFF

Three field officers

Six staff officers

Four staff NCOs:

Corporal



A Sergeant Major

A Quartermaster Sergeant

Two lead musicians

Sergeant



TYPICAL REVOLUTIONARY INFANTRY COMPANY

Four Officers

Four Sergeants

Two musicians (a fifer and a drummer)

Eighty “rank and file” soldiers
(four corporals and seventy-six privates)

L233/FEB
04/VGT-2



THE COLOR SERGEANT

Directed by Regimental Commander

maintained proper alignment and cadence

Focal point on which the men dressed

CIVIL WAR REGIMENTAL NCO STAFF



A Sergeant Major

A Quartermaster Sergeant

A Commissary Sergeant

A Hospital Steward

Two Musicians

A painting of a World War I battlefield scene. In the foreground, soldiers in khaki uniforms and helmets are crouched in a trench, looking towards the right. One soldier in the center is looking directly at the viewer. The background shows a hazy, war-torn landscape with bare trees and distant hills under a cloudy sky.

WWI REPLACEMENTS

**Outstanding NCOs commissioned to replace
company-level officers**

Solved the problem of heavy officer losses

Technical units proliferated

VA-5

L233/FEB
04/VGT-5

GENERAL PERSHING'S MESSAGE



COs must love initiative and hold what ground

d to the utmost. It often happens that a sergeant

a corporal may decide a battle by the boldness

which he seizes a bit of ground and holds it.”

A detailed painting of a World War I battle scene in a forest. Soldiers in green uniforms and helmets are engaged in combat. Some are running, others are taking cover, and one is being assisted. A tank is visible in the background, and there is a bright explosion or fire. The ground is covered in fallen leaves and debris.

WWI LESSONS LEARNED

Avoid mass
formations

Significance of small unit
operations

WORLD WAR II



SERGEAN
T



STAFF
SERGEANT



TECHNICIA
N
GRADE 5



TECHNICIA
N
GRADE 3



TECHNICIAN
GRADE 4



MASTER
SERGEAN
T

More demands on the NCO Corps

Greater impact on the NCO's role and status

Led to inflation in grade structure

Introduction of the technical specialist

KOREAN WAR

Poor combat leadership and discipline in the beginning

Veterans of earlier wars stood out in the shock of battle and confusion of retreat

Much of the fighting took the form of small unit combat action

NCOs recognized as leaders even more so than in previous wars

VIETNAM WAR

First American forces arrived as

NCOs filled their traditional role as skilled trainer and small unit

Use of airmobility made the role of the NCO more effective and of

Brought about the end of the selective service draft and the building of the Modern Volunteer Army.

OPERATIONS JUST CAUSE AND DESERT STORM FACTORS FOR SUCCESS:

Soldier's trust in NCOs

Realistic training

Pre-deployment checks

Training
Assessment

Rehearsals

Checking
standards

Battle
drills

Family
support

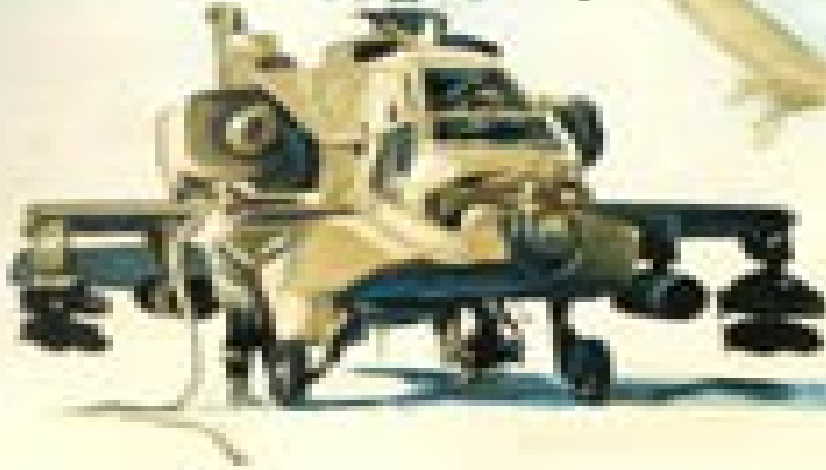
Trust
between
Commanders
and Senior
NCOs
NCO combat vets

Enforced
discipline

THE WAR ON TERRORISM

- 1993 bombing of the World Trade Center in NYC
- 1995 bombing of the Alfred P. Murrah Building in OK
- 1996 bombing of the Khobar Towers in Saudi Arabia
- 1998 bombings of U.S. Embassies in Africa
- 2000 bombing of the USS Cole in Yemen
- 2001 Pentagon and World Trade Center attacks

THE NCO IN OPERATION ENDURING FREEDOM



“Continuing a
Proud
Tradition.....”

- Dedicated professionals
- Taking pride in critical roles
- Trusting fellow soldiers
- Taking care of each other
- Best trained in the world

NCOES

1971, NCOES implemented

1975, Enlisted Personnel Management System introduced

1980, Noncommissioned Officer Development Program

1986, The Primary Leadership Development Course became an NCOES course as a prerequisite for promotion



NCOES COURSES



Primary Leadership Development Course (PLDC)



Basic Noncommissioned Officer Course (BNCOC)



Advanced Noncommissioned Officer Course (ANCCO)



Sergeants Major Course (SMC)



FUNCTIONAL COURSES

**Battle Staff Noncommissioned Officer Course
(BSNCOC)**

First Sergeant Course (FSC)

Command Sergeants Major Course (CSMC)

L233/FEB 04/VGT-16

CURRENT NCO RANK STRUCTURE



**Sergeant
Major of
the Army
E-9**



**Command
Sergeant
Major
E-9**



**Sergeant
Major
E-9**



**First
Sergeant
E-8**



**Master
Sergeant
E-8**



**Sergeant
First
Class
E-7**



**Staff
Sergeant
E-6**



**Sergeant
E-5**



**Corporal
E-4**



TODAY'S NCO

Small unit leader operations

include:

Combat Offensive

Peacekeeping

Combat Defensive

Humanitarian

Foreign Internal

Security

Defense

Observation

Rescue

Drug

Civil Affairs

Interdiction
Disaster Relief

Logistical

Evacuation

Environmental

LET NO SOLDIERS' SOUL CRY OUT

"HAD I THE TRAINING..."